

# Olivehurst Public Utility District



## Agenda Item Staff Report

**Meeting Date: February 13, 2020**

**Item description/summary: Longevity Request N Pomeroy**

Nick Pomeroy is requesting that his unpaid internship (required hours for his Grade I Wastewater Treatment Operator Certification) be counted toward his longevity. He worked for one year at the Wastewater Plant in order to obtain his required hours in for his certification and then rolled directly into a full-time position with District. There was literally no lapse in working for the District between his internship and full-time employment. We are bringing this to the Board for approval as it does not fall under the spectrum of our new policy.

**Fiscal Analysis:**

With the approval of this longevity request it would equate to an additional 2% to his base wage one year early.

**Sample Motion/Staff Recommendation:**

Consider approving request for unpaid internship to count towards employee's longevity.

Prepared by:

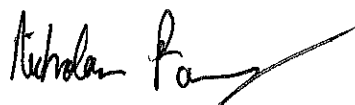
Cindy Van Meter/Office Manager-Human Resource Coordinator

January 24<sup>th</sup>, 2020

To whom it may concern:

I, Nicholas Pomeroy, would like to ask for my first year at OPUD (December 2014 to December 2015) as an unpaid internship to be counted towards my years of service at OPUD.

Nicholas Pomeroy

A handwritten signature in black ink, appearing to read "Nicholas Pomeroy", with a long, sweeping horizontal stroke extending to the right.