

Olivehurst Public Utility District



Agenda Item Staff Report

Meeting Date: February 20, 2025

Item description/summary: Intermittent-Seasonal Lifeguard and Pool Manager Position(s)

These are seasonal positions (approximately 8-10 weeks) during the summer. We usually hire approximately 10 (ten) lifeguards each season. This year we had one weekend available for lifeguard training and sent 10 (ten) applicants. We made sure that all these applicants knew that this was the only training opportunity for the season. Four of the 10 (ten) applicants showed up and only 3 (three) made it through both days. Luckily, we had 3 (three) returning guards which gave us a total of 6 (six) for this season, plus our Pool Manager is lifeguard certified as well. Currently the lifeguards' pay is minimum wage (\$16.00 per hour) and the Pool Manager is \$21 per hour. We are proposing to increase both by \$1 per hour. This would help with future recruitment by keeping OPUD competitive for wages.

Fiscal Analysis:

Finance Manager stated this is doable for the current pool season.

Sample Motion/Staff Recommendation:

Consider authorizing a \$1 dollar pay increase for lifeguards and Pool Manager – D/A

Prepared by:

Cindy Van Meter/Office Manager-Human Resource Coordinator