

# Olivehurst Public Utility District



## Committee Staff Report

Meeting Date: March 1, 2022

### Item description/summary:

**Captain Positions:** The department currently has three shifts A B C with two fire Captains leaving one shift without a Captain on duty. Having the one additional fire captain will complete the rank structure. This will give each shift a company officer first at scene. This will help with improving our strategic planning 3.1.

### Fiscal Analysis:

See Financial Managers analysis report for additional cost per year for one new Fire Captain position.

### Employee Feedback

### Sample Motion:

Consider approving staff to establish new Captains position and to fill in accordance with OPUD Policy.

Prepared by:

Fire Chief Randy York

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# MEMORANDUM

*From the desk of*

**Karin Helvey**  
*Financial Manager*



DATE : February 22, 2022  
TO : Randy York, Fire Chief  
RE : Financial Impact of transferring Engineer Step 5 to Captain Step 2

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## **Financial Impact of transferring Engineer Step 5 to Captain Step 2 (anticipated cola of 3.5% included)**

Average reg. hours	2300
Average overtime hours	590
	\$2,384.02
7.9% Payroll Taxes	\$188.34
5.60 Workers Compensation	\$21.63
14.5% Retirement	\$381.52
<b>Impact on annual budget:</b>	<b>\$2,975.51</b>